

Executive Director – Health for All Family Health Team (Markham)

Full-time permanent position

Health for All Family Health Team (FHT) is an inter-professional primary care clinic with a mission to provide excellent patient-centred care and invest in the health care practitioners of tomorrow. We offer a wide range of primary care services including acute, chronic and preventative health care. Importantly, the FHT is also the site of the Markham Family Medicine Teaching Unit, a partnership with Oak Valley Health (formerly Markham Stouffville Hospital) and the University of Toronto Department of Family and Community Medicine.

Our team of health professionals comprises family physicians, registered nurses, nurse practitioners, a physician assistant, pharmacist, dietitian, case manager and social workers, all working together to provide primary health care for our community. We provide home visits and are skilled in geriatric care, low risk obstetrics, global health and palliative care. We strive to serve our community in a dynamic clinical and educational environment that supports our belief in Health for All.

We are active partners in the new Eastern York Region North Durham OHT working closely with the Primary Care Advisory Council to develop and implement recommendations for the integration of primary care in the region.

We are looking for our next Executive Director.

This is an exciting opportunity for an innovative, inspiring and results-oriented leader to report to and work with our Board of Directors and join our highly skilled team at Health for All FHT.

As Executive Director you will provide leadership and guidance to help us achieve our strategic priorities to improve the health of our patients and population, to excel in patient access, continuity of care and program delivery and to collaborate in teaching and scholarship. You will also assist the Family Health Organization (FHO) manage those aspects of HFAFHT's services supported by the FHO.

We want an Executive Director who has demonstrated a collaborative and decisive style of leadership and possesses superb communication skills. You will inspire and motivate others to succeed and are excited by the opportunity to build an organizational culture where our values drive the organization. You will demonstrate a commitment to inclusivity and creating a culture of learning and personal growth. Success in this role calls for the ability to work closely with the Lead Physician and Board of Directors to identify and seize strategic opportunities and ensure accountability, financial, operational and administration efficiency and performance excellence throughout the organization.

Qualifications

You have a master's degree in health administration or a related field with a minimum of five years of progressive management experience or a suitable combination of education and experience. You have experience leading an inter-professional team within a health care setting and working with a Board of Directors.

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Remuneration

The current salary is \$110,853 (under review) plus benefits and RSP contribution.

Location

Health for All FHT is located at #202 - 379 Church Street, Markham ON L6B 0T1

How to Apply

Qualified applicants are invited to submit applications including cover letter to sdavey@healthforallfht.ca. Please insert "Executive Director" in the e-mail subject line. We welcome all applicants, however only those candidates selected for interview will be contacted. The position is open until filled.